

2014-2015 BRIEF

MISSION: To transform teaching and learning in the lowest-performing public schools so that every child, regardless of background, thrives.

WHO WE ARE:

Partners in School Innovation (Partners) works hand in hand with teachers and leaders to strengthen teaching, learning and achievement in under-performing public schools and districts. Partners was founded in 1993 and our strategies have evolved over 20 years to fill a unique space in the education reform community, distinguished by the following qualities:

- **MULTI-YEAR PARTNERSHIPS:** We work side-by-side with our school and district colleagues over a 3-5 year period.
- **EXISTING HUMAN CAPITAL:** We focus on existing human capital to strengthen the capability of those teachers and leaders who are already in the system.
- **DATA-DRIVEN, RESULTS-ORIENTED, CONTINUOUS IMPROVEMENT:** We build the capacity of teachers and leaders to use data to set goals, plan, implement, assess, reflect and adjust in cycles of inquiry and continuous improvement.
- **SUSTAINABLE SYSTEMS CHANGE:** We build essential knowledge and skills at multiple levels to ensure improvement practices are aligned, embedded and sustained across the system.

The key to our effectiveness is our 51 staff members, many of whom come to us as experienced educators and change agents—teachers, coaches, principals and district leaders—who have achieved extraordinary successes in their own classrooms, schools and districts.

- 8 DISTRICTS
- 62 TOTAL SCHOOLS
- 1,878 TEACHERS & LEADERS
- 35,788 STUDENTS

WHAT WE DO:

- **COLLABORATE:** We work with school and district leaders to build a strong core instructional program, ensuring that all students learn at high levels.
- **COACH:** We create an integrated system for professional learning so that all teachers are able to deliver excellent instruction.
- **CONSULT:** We strengthen leaders' abilities to focus on student outcomes and align school resources, structures and ways of working to achieve their goals.



PARTNER DISTRICTS AND SCHOOLS

San Francisco Unified School District
California
Cleveland Elementary
Dr. Martin Luther King, Jr. Elementary
Dr. Charles R. Drew College Preparatory Academy

Alum Rock Union Elementary School District
California
San Antonio Elementary
Ryan Elementary
Clyde L. Fischer Middle

Franklin McKinley School District
California
McKinley Elementary
Sylvandale Middle School

Oak Grove School District
California
Edenvale Elementary

Battle Creek Public Schools
Michigan
Dudley STEM Elementary
Franklin Elementary
Ann J. Kellogg Elementary

Grand Rapids Public Schools
Michigan
Burton Elementary
Buchanan Elementary
Dr. Martin Luther King, Jr. Leadership Academy (PreK-8)
Southwest Community Campus (PreK-8)
Alger Middle School
Burton Middle School

Indianola and Sunflower School Districts
Mississippi
Lockard Elementary
Carver Elementary
Ruleville Central Elementary
Ruleville Middle

Albuquerque Public Schools
New Mexico
Ernie Pyle Middle School
Kit Carson Elementary
Emerson Elementary
La Mesa Elementary
Pajarito Elementary
Manzano Mesa Elementary

PARTNERS' VISION 2025

The most important social justice issue of our generation is the elimination of the achievement gap. Partners works an average of 3 ½ days per week on-site in intensive partnerships as well as through collaborative networks to help all students succeed. Going beyond a geography-focused scale strategy, we seek to create more than 10,000 Results-Oriented Change Agents (ROCAs) in classrooms around the country leading students to breakthrough achievement results.

1

Demonstrate breakthrough student achievement on an unprecedented scale in urban school districts.

Work with over 100,000 students through all levels of engagement in schools.

2

Achieve national influence by effectively transforming and helping to sustain the transformation of low-income, under-performing schools.

Serve over 80 schools in districts across the country.

3

Communicate the impact of our approach widely in order to foster thought leadership and best practices in education.

Be a credible thought partner to elected officials and education leaders.

4

Create a sustainable funding model that allows for continued national expansion.

Leverage local and national support to help achieve a \$10 million annual budget to foster high-quality education opportunities for all students.

FINANCIALS

2013-2014

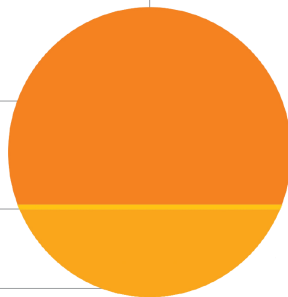
Sources of Income

Total Revenues
\$5,761,066

Foundations
68%

Individuals
2%

Schools & Districts
30%



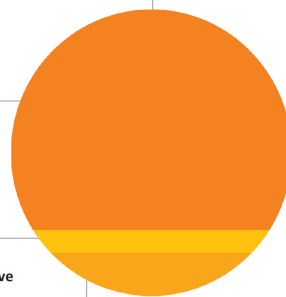
Allocation of Resources

Total Expenses
\$5,739,718

Direct Services
77%

Development & Communications
8%

Administrative & Executive
15%



SUPPORTERS (\$10,000 and above)

- Applied Materials Foundation
- Cisco Systems Foundation
- Douglas and Maria DeVos Foundation
- Evelyn and Walter Haas, Jr. Fund
- Fordham Street Foundation
- Jeanne and William Barulich Family Foundation
- JP Morgan Chase Foundation
- Leo M. Shortino Family Foundation
- PSN Family Charitable Trust
- Reddere Foundation
- RGK Foundation
- S.H. Cowell Foundation
- Salesforce Foundation
- Sharks Foundation
- Silicon Valley Social Venture Fund (SV2)
- Silver Giving Foundation
- Sobrato Family Foundation
- Stuart Foundation
- Stupski Foundation
- Susan Stoddard-Phillips and Julien Phillips
- W. Clement & Jessie V. Stone Foundation
- W. K. Kellogg Foundation
- Walter and Elise Haas Fund
- Wells Fargo Foundation
- William and Charlene Glikbarg Foundation

“The Stone Foundation has been a proud supporter of Partners’ efforts in San Francisco for the past seven years. Our commitment to bettering achievement outcomes for low-income students and the systemic transformation work that Partners does in collaboration with SFUSD’s teachers and leaders at all levels of the district has proven itself a valuable combination.”

CRISTINA HUEZO
W. CLEMENT & JESSIE V. STONE FOUNDATION